



POSTION DESCRIPTION

**General Practitioner / General Practice Registrar
with Special Interest in Palliative Care (GPSI Intern)
and
Trainee for the Clinical Diploma in Palliative Medicine
Mercy Hospice (MH), Ponsonby, Auckland**

Hospices of Auckland

Honour living, dignify dying

Mercy Hospice Mission

Through service, advocacy and education, Mercy Hospice Auckland is committed to ensuring that all those in our community needing palliative care, receive it with the utmost professional skill and respect.

Mercy Hospice Values

Dignity draws us to acknowledge that each person is unique. We respond to each one's physical, emotional, spiritual and social needs. We honour the cycle of life and death.

Compassion compels us to support one another – patients, families, whanau, friends, staff, volunteers and colleagues. We are in this together.

Respect commits us to uphold the autonomy of each person and their community. We value one another's cultures and beliefs. We honour the principles of the Treaty of Waitangi

Quality demands excellence in care and compels us to share our professional knowledge. We are committed to continuous improvement and we strive to exceed expectations

Advocacy challenges us to ensure that there is equity of access to services for all in our community. It insists that patients have a voice to speak for them when necessary.

Stewardship calls us to honour the Mercy heritage and ethos entrusted to all who are involved in the governance, management and operational life of the hospice.

Position Purpose

The GPSI Intern, as a member of the MH Medical Team, will work within the MH Multi-Disciplinary Team to provide palliative care services to the MH patients, family / whanau and friends, both in the inpatient unit and community setting.

Role

- Reports to the Medical Director Mercy Hospice
- Fixed-term training position available as 6month or 12month attachments
- Role aligns to POI contracted funding
- Based at Mercy Hospice, Ponsonby, Auckland

Practice

- GPSI will be directly involved in the provision of specialist palliative care to the patients under the care of MH, within MH's inpatient or community services
- GPSI will be working within the MH medical team comprising 4 Palliative Medicine Specialists and a Clinical Pharmacist. The team will provide regular informal and formal clinical training, supervision and mentoring
- During this training rotation you will work towards, and be supported to complete, the Clinical Diploma in Palliative Medicine from the Royal Australasian Chapter of Palliative Medicine
www.racp.edu.au/docs/default-source/default-document-library/cd-palliative-medicine-handbook-2017-18.pdf
- Training will focus on the provision of holistic (physical, psychosocial, spiritual, cultural) palliative care to patients and their family/whanau
- GPSI to use their palliative care skills within their future practice and to promote the development of palliative care skills in other clinicians
- GPSI to promote the integration of Palliative Care into local, regional and national health strategies

Key Areas of Accountability

Accountability	Specific Objectives
Service Delivery	<ul style="list-style-type: none"> • Provision of specialist palliative care to the patients under the care of MH, including MH inpatient or community services <ul style="list-style-type: none"> - Community patients may be seen at MH, at their home, or in Aged Residential Care Facilities • Provision of specialist palliative for all MH patients after hours when on call (this will be by arrangement) <ul style="list-style-type: none"> - Full SMO support will be provided, off and on site as required. - After-hours call to be consistent with the GPSI Interns' registered scope of practice under MCNZ registration • Collaborate with MH Multidisciplinary Team (MDT) for the provision of specialist palliative care • Provision of clinical care to be based on the physical, emotional, cultural, spiritual and psychosocial needs of the patient, family / whanau and friends • Communicate effectively with patients, their family/whanau and all MH staff • Incorporate current palliative care guidelines into clinical practice • Use the MediMap Medication Management system
Processes	<ul style="list-style-type: none"> • Be aware and integrate the history, mission and values of the Sisters of Mercy within the provision of care at Mercy Hospice • Ensure all processes and procedures are in accordance with the policies and protocols of Mercy Hospice
Health & Safety	<ul style="list-style-type: none"> • Attend Health and Safety Training during MH Induction • Maintain individual responsibility for workplace Health & Safety • Familiarise self with MH Health & Safety policies and procedures and applies these to all work activities. • Identify and report workplace hazards and undertake self management of hazards where appropriate.
Continuous Quality Improvement	<ul style="list-style-type: none"> • Promote the need for continuous improvement and development of systems to provide consistent quality and service.
Professional Development and Training	<ul style="list-style-type: none"> • Responsibility for professional development and training is a partnership between the GPSI Intern and the MH palliative medicine specialists. • GPSI Intern to develop their palliative care skills and knowledge consistent with the training requirements of the Clinical Diploma and the requirements of their professional registration bodies.

Relationships

Internal	External
<ul style="list-style-type: none"> • Executive Team, including CEO • Medical Team • Clinical Pharmacist • Nursing Team, Community and Inpatient unit • Allied Health • All other MH teams 	<ul style="list-style-type: none"> • GPs / Practice Nurses • Aged Care Facilities • PHOs • Hospital Palliative Care Team, Auckland City Hospital • Auckland City Hospital, Clinical Speciality Teams

Person Specifications

Essential	Desirable
<ul style="list-style-type: none"> • Registered as a Medical Practitioner with the Medical Council of New Zealand (MCNZ) or eligible for registration with the MCNZ to enable practice within New Zealand • Vocational registration as a General Practitioner by the MCNZ or registration as a General Practice Expert Practice (GPEP) trainee with the Royal New Zealand College of General Practice • Ability to work effectively in a multidisciplinary team • Understands and shows empathy and respect to patients, families, colleagues and the wider community • Awareness and sensitivity to cultural differences • Strong verbal and written communication skills • Strong time management skills and a proactive attitude • Ability to work independently and is comfortable working within a team environment • Accuracy and attention to detail • Commitment to quality • English language proficiency • Accountability for time, performance and productivity • Communicates with respect and honesty when in contact with both internal and external contacts • Ability to review processes and identify areas for improvement 	<ul style="list-style-type: none"> • Experience within a healthcare organisation • Experience in a not for profit environment

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| <ul style="list-style-type: none">• Full NZ Driver Licence without restrictions | |
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